



SAN DIEGO STATE
UNIVERSITY

Business and Financial Affairs
San Diego State University
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Tel: 619-594-6017
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Agnes Wong Nickerson
Vice President and Chief Financial Officer

April 18, 2022

Deanna Martin Mackey
via AdobeSign: [REDACTED]

Dear Deanna:

I am pleased to offer you the appointment of General Manager for KPBS (Administrator IV). Your appointment shall begin on June 30, 2022. Between June 30 and August 7, 2022, you shall hold a timebase of .50 Full-Time Equivalency (FTE) in this exempt, management role. On August 8, 2022, your timebase will increase to full-time at 1.0 FTE, which shall remain in effect for the remainder of your appointment.

Your salary at 1.0 FTE shall be the equivalent of \$290,000 per year. You shall be eligible for an annual merit bonus of up to 10% of your annual salary. Merit bonuses are not considered in the accrual and determination of CalPERS retirement benefits. Merit bonus awards will be contingent on your performance and the attainment of pre-established goals and objectives. Compensation for this position includes the benefits package for Management Personnel Plan (MPP) employees (see [CSU Employee Benefits Summary](#)).

As a CalPERS retiree, upon acceptance of this Letter of Offer, you will need to apply for reinstatement with CalPERS (see [A Guide to CalPERS Reinstatement From Retirement](#)). Enclosed with this letter is a Reinstatement From Service Retirement Application populated with San Diego State University's Employer Information. You will need to complete this application with your information, affix your wet signature, and submit it to CalPERS by mailing it to:

CalPERS
Retirement Benefit Services Division
P.O. Box 942711
Sacramento, CA 94229-2711